

## Alcohol and Drug Policy

The Management of L2S Engineering Pty Ltd (**L2SE**) is committed to providing a healthy, productive and safe workplace.

The Company recognises that Alcohol and Drug abuse can have adverse effects upon an individual's ability to perform their duties safely, effectively and as a consequence can endanger themselves, their fellow workers and the public.

L2SE requires that ALL employees comply with the Alcohol and Drug Policy.

L2SE employees shall not report to work or enter places of work if under influence of Alcohol or Drugs.

L2SE employees shall not perform any task whilst under the influence of Alcohol and/or Drugs.

L2SE employees shall not possess, use or consume, distribute or sell Alcohol or illicit un-prescribed drugs or misuse prescribed medication while performing work for L2SE.

L2SE will make every effort to provide assistance and rehabilitation to employees who have Alcohol and/or Drugs dependency in the form of reference to medical assistance or counselling if required.

L2SE will require that its consultants, contractors, sub-contractors and their employees comply with the policy.

Failure to comply may result in the termination of employment or contract with L2SE.



Joe Czeschka

Managing Director